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# Enhancing the effectiveness of Interprofessional Care Teams: Costs and Outcomes (EEICC)

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# Groupwork Questions

## What type of Team do you work in?

1. Find out in your groups which people are working in which different types of groups (Multi-professional / Interprofessional / Transprofessional)?
2. What are the pros and cons of working in each team type of working model?
3. Do members of the team have a preference for a particular team working style and why?



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- Results of the Thylefors et al (2005) study indicate that the more team characteristics resemble those of the transprofessional team, the higher the perceived efficiency. So, too, is the relationship between an integrative team organization and a climate, characterized by team spirit, trust and openness, necessary in close co-operation. This tendency is also reflected in general management as well as Health Services literature.



# Related COOP findings

- A smaller overall team size was associated with greater staff satisfaction and lower intention to leave the employer
- Staff who reported higher levels of integration with their peers and colleagues were more satisfied and reported a lower intention to leave their employer or their profession
- Better team working and management scores were associated with greater staff satisfaction and lower intention to leave the employer
- Having a specific line manager, rather than a split style of management is associated with greater staff satisfaction.
- Staff who felt that their teams delivered high quality care were more satisfied and showed less intention to leave their employer



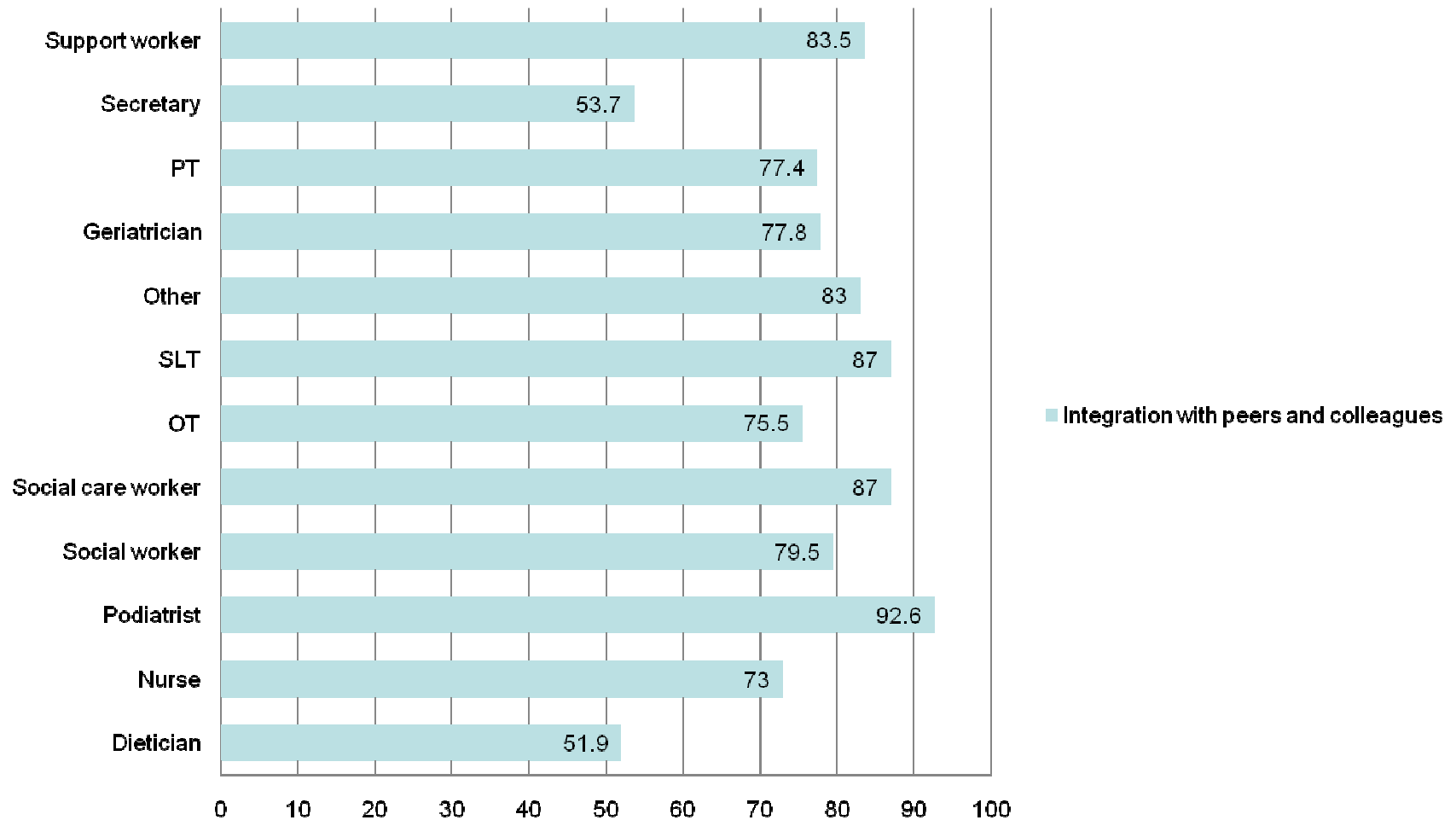
# COOP findings cont.

- Staff who were more autonomous were less likely to leave their profession.
- Staff in teams that hold meetings at least weekly are more satisfied than those where meetings are held less frequently. Service outcomes
- Better staff integration with their peers and colleagues was associated with lower overall costs of care delivery.
- Teams that reported that they delivered higher quality care also had marginally higher service costs.
- Better access to technology and equipment was associated with a reduced length of stay. This finding was supported by the qualitative data, with staff reporting that delays in ordering and accessing equipment delayed discharge.



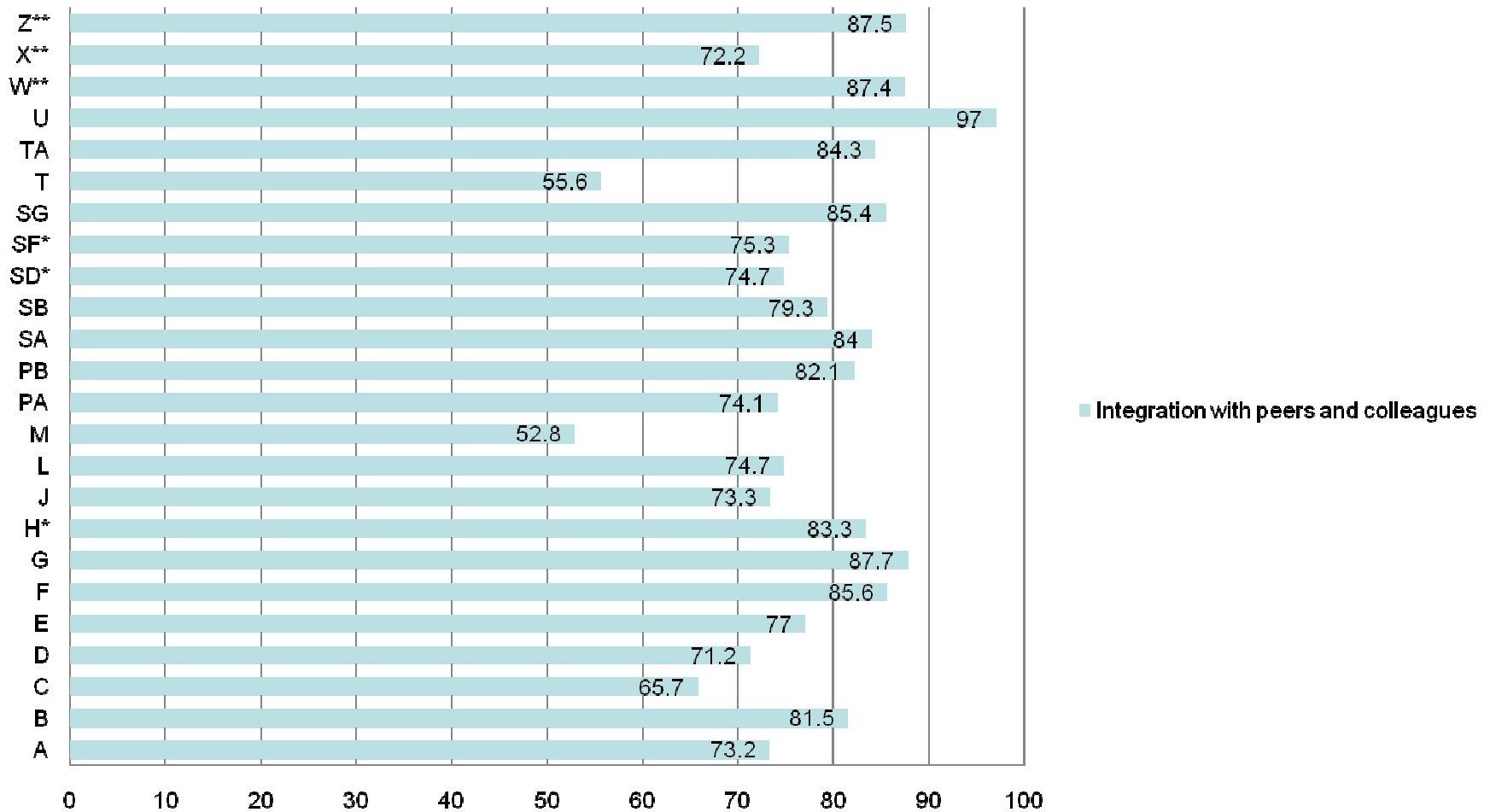
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## Integration with peers and colleagues by discipline





## Integration with peers and colleagues by team





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# Join the EEICC project

- The EEICC project continues from COOP and will provide care teams with professional support to undertake service development activities.
- Please contact us if you are interested in the findings for the COOP project and think your team would be interested in becoming involved in EEICC.



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# Contact EEICC

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